

Non-Executive director for the AERC Alcohol Academy Person Specification Assessment through interview

	Essential	Desirable
Experience:	Significant experience of working within a business or public sector environment (includes statutory, private and voluntary sector organisations providing public services)	Experience in 3 rd sector and/or charitable or Community Interest Companies Relevant experience in small to medium enterprise, demonstrating business management understanding
Knowledge:	One or more of the following: <ul style="list-style-type: none"> • Thorough understanding of the substance misuse/alcohol harm reduction field • Demonstration of understanding of public sector organisations and operating framework. • Understanding of adult learning theory and training development • Knowledge of finance and financial management • Knowledge of legal and governance 	Understanding of structures relating to commissioning (particularly within NHS/Public Sector framework). Private sector experience of procurement of customer specifications Partnership working skills and frameworks (particularly at local authority/PCT level) Expertise in national policy including how to influence and work with policy making and advisory bodies Expertise in any of the following areas: Public Health, Older Adults health and care, Dual Diagnosis, Poly-substance use issues
Qualifications:	Educated to degree level or above	
Skills and Abilities:	High level of interpersonal skills. <ul style="list-style-type: none"> - Able to represent and promote the Academy externally to stakeholders - Ability to work in a board setting with diverse membership - Ability to provide challenge and support to staff 	Able to articulate a strong for the future development of alcohol harm reduction. Demonstration of strong networking skills including ability to influence central policy makers.
Other qualities:	A commitment to supporting the principle of evidence based approaches to alcohol harm reduction	Strong networker Good contacts within the alcohol harm reduction and related fields